



Accident Insurance

can pay you money for covered accidental injuries and their treatment.

How does it work?

Accident Insurance pays a set benefit amount based on the type of injury you have and the type of treatment you need. It covers accidents that occur on and off the job. And it includes a range of incidents, from common injuries to more serious events.

What's included?

Wellness Benefit

Every year, each family member who has Accident coverage can also receive \$50 for getting a health screening test, such as:

- Blood tests
- Chest X-rays
- Stress tests
- Colonoscopies
- Mammograms

Why is this coverage so valuable?

- It can help you with out-of-pocket costs that your medical plan doesn't cover, like co-pays and deductibles.
- You're guaranteed base coverage, without answering health questions.
- The cost is conveniently deducted from your paycheck.
- You can keep your coverage if you change jobs or retire. You'll be billed directly.

Who can get coverage?

You	If you're actively at work*
Your spouse	Ages 17 to 64
Your children	Dependent children from birth until their 26th birthday, regardless of marital or student status.

How much does it cost?

Accident coverage (includes Wellness)	Monthly cost
You	\$17.77
You and your spouse	\$29.30
You and your child(ren)	\$32.08
You, your spouse and child(ren)	\$43.61

For illustrative purposes only. Actual cost may vary.

*Employees must be legally authorized to work in the United States and actively working at a U.S. location to receive coverage. Spouses and dependent children must reside in the United States to receive coverage.



Accident Insurance

See Schedule of Benefits for a complete listing of what is covered.

THIS IS A LIMITED BENEFITS POLICY.

Exclusions and limitations

Effective date of coverage

Coverage becomes effective on the first day of the month in which payroll deductions begin.

Some states may require individuals to have comprehensive medical coverage before purchasing Accident Insurance.

Exclusions and limitations

Unum will not pay benefits for a claim that is caused by, contributed to by or occurs as a result of:

- participating in war or act of war, whether declared or undeclared;
- committing acts of terrorism;
- riding in or driving any motor-driven vehicle in a race, stunt show or speed test;
- operating, learning to operate, serving as a crew member of or jumping, parachuting, or falling from any aircraft or hot air balloon, including those which are not motor-driven. This does not include flying as a fare paying passenger;
- engaging in hang-gliding, bungee jumping, sailgliding, parasailing, parakiting;
- participating or attempting to participate in a felony, being engaged in an illegal occupation or being incarcerated in a penal institution;
- committing or trying to commit suicide or injuring oneself intentionally, whether sane or not;
- practicing for or participating in any semi-professional or professional competitive athletic contests for which any type of compensation or remuneration is received;
- having any sickness or declining process caused by a sickness, including physical or mental infirmity including any treatment for allergic reactions. Unum also will not pay benefits to diagnose or treat the sickness. Sickness means any illness, infection, disease or any other abnormal physical condition which is not caused by an injury.

In addition to the exclusions listed above, Unum will also not pay the catastrophic accidental dismemberment or catastrophic accidental loss benefit for the following injuries that are caused by or are the result of:

- an insured's being intoxicated or under the influence of any narcotic unless administered on the advice of a physician; or
- injuries to a dependent child received during the birth.

Unum will not pay benefits for a claim that is caused by, contributed to by or occurs as a result of:

Termination of employee coverage

If you choose to cancel your coverage under the policy, your coverage ends on the first of the month following the date you provide notification to your employer. Otherwise, your coverage under the policy ends on the earliest of the:

- date this policy is cancelled;
- date you are no longer in an eligible group;
- date your eligible group is no longer covered;
- date of your death;
- last day of the period for which you made any required contributions; or last day you are in active employment. However, as long as premium is paid as required, coverage will continue if you elect to continue coverage under the Portability provision or in accordance with the layoff and leave of absence provisions of this policy. Unum will provide coverage for a payable claim which occurs while you are covered under this policy.

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This information is not intended to be a complete description of the insurance coverage available. The policy or its provisions may vary or be unavailable in some states. The policy has exclusions and limitations which may affect any benefits payable. For complete details of coverage and availability, please refer to Policy Form GA-1 et al. or contact your Unum representative.

Unum complies with state civil union and domestic partner laws when applicable.

Underwritten by:

Unum Life Insurance Company of America, Portland, Maine

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Accident Insurance – Schedule of Benefits

Covered injuries		Benefit amount	Emergency and hospitalization benefits	Benefit amount	Accidental death and other covered losses	Benefit amount
Fractures					Accidental death*	
Open Reduction	Up to \$7,500		Ambulance ¹ (ground, once per accident)	\$400	Employee	\$50,000
Closed Reduction	Up to \$3,750		Air ambulance	\$1,500	Spouse	\$20,000
Chips	25% of closed amount		Emergency room treatment	\$150	Child	\$10,000
Dislocations			Emergency treatment in physician office/urgent care facility	\$75	Initial accidental dismemberment — one benefit per accident, not payable with initial accidental loss	
Open Reduction	Up to \$6,000		Hospital admission (admission or intensive care admission once per covered accident)	\$1,000	Loss of both hands or both feet; or	\$15,000
Closed Reduction	Up to \$3,000		Intensive care admission (same as above)	\$1,500	Loss of one hand and one foot; or	\$15,000
Burns			Hospital confinement (per day up to 365 days)	\$200	Loss of one hand or one foot;	\$7,500
At least 10 square inches, but less than 20 square inches	2nd degree – \$0 3rd degree – \$2,500		Intensive care confinement (per day up to 15 days)	\$400	Loss of two or more fingers, toes or any combination; or	\$1,500
At least 20 square inches, but less than 35 square inches	2nd degree – \$0 3rd degree – \$5,000		Medical imaging test (once per accident)	\$200	Loss of one finger or toe	\$750
35 or more square inches of the body surface	2nd degree – \$1,000 3rd degree – \$10,000		Outpatient surgery facility service (once per accident)	\$300	Catastrophic accidental dismemberment*** — once per lifetime, not payable with catastrophic loss⁵	
Skin grafts for 2nd and 3rd degree burns	50% of burn benefit		Pain management (epidural, once per accident)	\$100	Loss of both hands or both feet; or loss of one hand and one foot	
Skin graft for any other accidental traumatic loss of skin			Treatment and other services		Benefit amount	
At least 10 square inches, but less than 20 square inches	\$150		Surgery benefit		Employee (prior to age 65)	\$100,000
At least 20 square inches, but less than 35 square inches	\$250		Open abdominal, thoracic	\$1,500	Spouse and child (prior to age 65)	\$50,000
35 or more square inches of the body surface	\$500		Exploratory (without repair)	\$150	Employee (ages 65–69)	\$50,000
Concussion	\$150		Hernia repair	\$150	Spouse and child (prior to age 65)	\$25,000
Coma	\$10,000		Physician follow-up visit (2 visits per accident)	\$75	Employee (70+ years old)	\$25,000
Ruptured disc	\$800		Chiropractic visit ² (up to 3 visits per calendar year)	\$25	Spouse and child (70+ years old)	\$12,500
Knee cartilage			Therapy services (up to 10 per accident)			
Torn with surgical repair	\$750		Occupational therapy	\$25	Accidental loss — paralysis, sight, hearing and speech⁶	
Exploratory surgery or cartilage shaved, only	\$150		Speech therapy	\$25	Initial accidental loss — one benefit per accident, not payable with initial dismemberment	
Laceration	\$25–\$600		Physical therapy	\$25	Permanent paralysis; or	\$15,000
Tendon/ligament and rotator cuff			Prosthetic device or artificial limb		Loss of sight of both eyes; or	\$15,000
Surgical repair of one	\$800		One	\$750	Loss of sight of one eye; or	\$7,500
Surgical repair of two or more	\$1,200		More than one	\$1,500	Loss of the hearing of one ear	\$7,500
Exploratory surgery without repair	\$150		Appliance (once per accident)		Catastrophic accidental loss** — once per lifetime, not payable with catastrophic dismemberment	
Dental work, emergency			Blood, plasma and platelets		Permanent paralysis; or loss of hearing in both ears; or loss of the ability to speak; or loss of sight of both eyes	
Extraction	\$100		Travel due to accident ³ Transportation of more than 50+ miles from residence; 3 trips per accident; max 1,200 miles per round trip ⁴		Employee (prior to age 65)	\$100,000
Crown	\$300		Lodging (per night up to 30 days per accident)		Spouse and child (prior to age 65)	\$50,000
Eye injury	\$300		Rehabilitation unit confinement (per day up to 15 days; max 30 days per calendar year)		Employee (ages 65–69)	\$50,000
					Spouse and child (prior to age 65)	\$25,000
					Employee (70+ years old)	\$25,000
					Spouse and child (70+ years old)	\$12,500

Accident coverage is a limited policy.

In CT, there is a \$500 benefit payable for outpatient emergency room medical care for accidental ingestion of a controlled substance.

*The accidental death benefit triples if the insured individual is injured as a fare-paying passenger on a common carrier: Employee-\$150,000; spouse-\$60,000; child-\$30,000

**Catastrophic accidental benefit — payable after fulfilling a 365 day elimination period.

1 In CA and CT, no ground or air ambulance benefit is payable.

2 In KS, no chiropractic benefit is payable.

3 In NJ, no transportation benefit is payable.

4 In NJ, no lodging benefit is payable.

5 In ME, catastrophic benefits amounts vary. In PA, no catastrophic accidental dismemberment benefit is payable.

6 In PA, no paralysis benefit is payable.